Introduction

When you entrust your personal information to a website, you expect the operators of that site to demonstrate that they have earned your trust. Maintaining your privacy and the security of your personal information is our highest priority.

This Privacy Policy explains how the Hellenic Federation of New Jersey is committed to meeting and exceeding all relevant international, federal, and state laws and industry guidelines regarding your personal information and how it is protected.

This Privacy Policy applies only to this website and the functionality and services provided. This website may contain links to other websites not controlled by Hellenic Federation of New, and the policies and procedures described herein do not apply to these other websites.

Note also that privacy laws and regulations are continually evolving and this Privacy Policy may be modified at any time to account for new and stricter provisions. Your continued membership in Hellenic Federation of New Jersey and/or your continued use of this website, whether as a member or non-member, confirms your agreement to abide by the provisions of the current Privacy Policy. As described below, you also have the right and ability at any time to resign from the organization and to have your personal information removed from its databases.

What We Collect and How We Use It

This site stores personal information about you, including your name, contact information (addresses, phone numbers, email address, work information, etc.), demographic data (date of birth, gender, etc.), and, for members only, a user name and password to allow you to log in and access member-only content. Depending on which functions have been enabled by Hellenic Federation of New Jersey, it may also collect, store, and display other information, including but not limited to:

Your original membership sign-up and subsequent renewals

Your event registrations

Your donations

Your online payments and payment history

Biographic and other information specifically to share with other members

Business information specifically to share with the public

Links to your social networking accounts for the purposes of sharing club or association information with others in your networks

Information posted in online discussion forums and surveys

Volunteering and committee assignments

Downloading of documents and photos from the website

Uploading of documents and photos to the website

Completing custom forms for specific club or association purposes

Posting classified ads or available jobs

Maintaining your certifications and continuing education training

Purchasing products through an E-commerce storefront

Registering for interest groups

Whether you have opened emails sent to you from the platform

This information is provided by you as you interact with the website and its various screens and dialogs. Some information is required by your club or association in order to maintain accurate and complete records, for legal protections, or to allow the organization to provide its services to you. Other information is optional or dependent on your participation in specific activities or programs.

Hellenic Federation of New Jersey uses this information to run the club or association, to provide services for members, to maintain accurate and complete financial records, to fulfill its legal obligations in accordance with laws pertaining to non-profits, to promote the club or association in the general community, to strengthen and grow the organization, to communicate with you about news and activities, and to advocate for issues that are important to members.

Hellenic Federation of New Jersey strongly discourages organizations from selling or trading personal data to third parties, but if they do so, you always have the ability to opt-out from such lists.

This website also collects information when you log in and as you navigate around the site, using standard Internet technologies (such as IP addresses, log files, access dates and times, language and other formats, session cookies, pixel tags, other tracking technologies, and reading your computer or mobile device type, operating system, browser version, etc.) We use this information for the following purposes:

To provide and maintain our service

To help us improve our products and services

To manage the performance of our platform

To perform accounting and billing activities

For the following security and data protection purposes:

To detect, investigate and prevent fraudulent use of the platform

To detect, investigate and prevent abuse and other illegal activities

To detect, investigate and block security breaches

To protect the rights, intellectual and physical property of Gembrook

To protect the rights and intellectual property of others

To provide you with a safe online environment

To manage and resolve legal claims

To protect and enforce our legal rights

What is our Legal Basis for Collecting and Processing this Information

As noted above, Hellenic Federation of New Jersey is the controller of this data. It collects and stores your personal information in order to manage your membership in the club or association and/or your participation in the organization's activities. Any of the following activities provide clear indication of your intent to establish a relationship with this club or association, thereby allowing them to collect and store your personal information:

When you pay a membership fee to join or renew

When you register for an event

When you make a donation

When you purchase product from the organization's storefront

When you request to be added to the organization's mailing list

When you log in to the website as a paid-up member to participate in the organization's activities

As noted below, you also have the right to cancel this relationship with the club or association at any time, and to have your data removed from their website and data repositories, subject to the organization's rights to maintain accurate and complete records of its operations.

We recommend that you survey the organization's website to see what information is visible to the public or to other members, to ensure that you are comfortable with this level of sharing. You always have the option to not participate in the activities that involve sharing.

Clubs and associations have the ability to define "Administrators" from within the organization who have access to all data on the website, as well as "Coordinators" who have some but not all administrative rights. These members assume the responsibility on behalf of the organization, to protect the privacy and integrity of this data.

Your club or association may share member and non-member data with vendors who assist in the operation of the organization. For example, a vendor may help to manage a large event and will need to know who has registered and paid to attend the event or specific activities within the event.

We may retain and disclose information about you to third parties if we believe such disclosure is required by applicable international, federal, or state law or regulation, or by the order of a competent legal authority (such as a court order), or as part of an audit. We may also disclose information if we believe that your actions are inconsistent with our Terms of Service or internal policies, or if necessary to defend against a real or perceived threat or fraud

You have the right to see what Personal Information Hellenic Federation of New Jersey has collected about you and how this information is used. If you are a member, you can log into the website to view and update your personal Profile. Non-members who have added themselves to the database (for example, by registering for an event) can go to the Contact Us page on the website and submit a request to see this information. We may require you to verify your identity before providing this information. But once this is done, it will be provided within 45 days.

If at any time you have questions, comments, or concerns about this Privacy Policy, the information practices of this website, or your rights please contact our webmaster.